



# The Tryall Club

## Sustainability Policy

The Tryall Club recognizes that our business has a vital role to play in protecting and enhancing the environment for its members and guests, and for the residents of Jamaica. With this objective in mind our Club is committed to taking action to:

- Maintain sound environmental practices that complies with local regulations and meets international standards.
- Minimize our carbon footprint through conservation and responsive waste reduction strategies.
- Ensure high quality and reliable water services that do not impact our neighbors access to this scarce resource.
- Always seek partnerships to improve the environment both on and off property.
- Provide employees and the local community with the training and resources to meet sustainability goals through focused environmental programmes that enrich both the Club and island experience of our guests and members.
- Openly communicate sustainability policies and practices to all so we may raise environmental awareness.
- Monitor and report our sustainability management plan performance regularly to assure continuous improvement.
- Provide equal opportunity employment and offer social benefits that foster economic and social growth in Hanover and the wider Jamaican diaspora.
- Buy Jamaican and hire Jamaican as our first preference while ensuring the highest quality of goods and services.
- Accessing our sustainable operational systems through external audits to verify we are meeting the highest international standards of conservation and environmentally responsible management.
- Preserve our national monuments on site and share that deep commitment to heritage conservation with both local and international visitors and our families.
- Join with other sustainability groups to foster the preservation of vulnerable ecosystems and the conservation of scarce resources.
- Provide a safe and healthy environment to work and life for our staff, our guests and our visitors.
- Remain committed to local charities and community development projects through our NGO's (The Tryall Fund, The Tryall Sports Club and the Tryall Green Team) so we may contribute to the growth and development of Jamaica.